

## ENVIRONMENTAL POLICY

Jameson Oil Tools will comply with environmental and other requirements. Our HSEQ system is designed to comply and exceed ISO14001 standard.

To ensure compliance with this policy, we conform to appropriate legislation, regulations, and best practices and monitor and review our environmental objectives and the environmental impact of our repair and servicing operations of equipment.

The company is committed through its policy of continual improvement to endeavour to improve its performance, particularly in prevention of pollution, and meet all the contractual requirements of its clients.

JOT conducts business in a manner that does not harm people or the environment, and facilitates this commitment through our integrated management system (HSEQ) which includes measurable goals and objectives towards the prevention of pollution by:

- Effective segregation of waste during the service processes and use of safe storage and disposal techniques.
- Review of the existing services (repair and servicing of equipment) to minimize the impact to the environment.
- Visible senior management commitment, effective communication, and training to ensure environmental protection.
- Compliance to appropriate legislation, regulations, and relevant industry standards.
- Periodic audits and reviews of the integrated management system and review of its performance.
- Providing appropriate resources to ensure this policy is documented, implemented, and maintained.
- This policy being available to all employees and to the public.
- To achieve the objectives, JOT will:
  - Comply with or exceed all applicable laws, regulations, advisory and industry standards, and where adequate laws do not exist, adopt, and apply standards that reflect the company's commitment to health and safety and make adequate provision of resources to meet these requirements.
- Ensure that all employees, visitors, contractors, and suppliers are informed of and understand their obligation with respect to this policy.

JOT is a responsible organization committed to the health and safety of the people and the protection of the environment while supplying drilling equipment, oilfield servicing and product sales.

We firmly believe that this commitment adds value to our customers, employees, and shareholders. This policy is reviewed at regular interval.



Managing Director

Date: 26 FEB 2024

**UNCONTROLLED WHEN PRINTED**